

ACTIVE GUARD/RESERVE (AGR) VACANCY ANNOUNCEMENT SOUTH CAROLINA AIR NATIONAL GUARD

ANNOUNCEMENT #	TYPE OF POSITION:		OPENING DATE:		CLOSING DATE:	
26-035	ENLISTED		31-Jul-2026		31-Aug-2026	
POSITION TITLE:	TALENT ACQUISITION CRAFTSMAN		POSITION NUMBER:		0116131034	
UNIT/LOCATION:	JFHQ-SC	LOCATION:	1325 S. Carolina Road, McEntire JNGB, SC 2904			
AFSC:	3G071	MUST BE AFSC QUALIFIED:	NO	OPEN TO RETRAINING		YES
AUTHORIZED RANK:	TSGT	OPEN TO:	SRA	TO	TSGT	
AREA(S) OF CONSIDERATION:	CURRENT SCANG MEMBERS: DSG, TECHNICIAN, AGR					
SELECTING OFFICIAL:	SMSgt Justin Cayton					

ADDITIONAL REQUIREMENTS:

Must be a 5 level in current AFSC.

This is currently a temporary AGR tour with the potential to become permanent without competition

APPLICATION PROCEDURES

Applications must be received by 2359 on the closing date to be considered.

All applications will be reviewed once the JOA closes out. Applications will not be reviewed prior to close-out. HRO does not notify members of missing or erroneous information.

Incomplete/incorrect applications will not be forwarded for consideration.

Technician applicants must resign from their technician position PRIOR TO starting an AGR tour.

Ref: Requests by Full Time Support (FTS) to Perform Voluntary Military Duty (TAG Memo dated 16 Sep 25)

APPLICATION PACKAGE MUST INCLUDE:

1. Cover letter or copy of this vacancy announcement
2. NGB FORM 34-1: Applications must be signed and dated. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration.
NGB FORM 34-1 CAN BE FOUND AT:
<https://www.169fw.ang.af.mil/Contact-Us/SCANG-Careers/>
3. CURRENT PASSING Report of Individual Fitness from MyFSS/MyFitness
4. CURRENT Report of Individual (RIP) from vMPF – must be dated within last 30 days
5. Printed copy of AF422 (current w/in 6 months) OR snapshot of IMR (<https://asimsimr.health.mil/imr/myimr.aspx>)
6. Resume (optional)

EMAILING REQUIREMENTS:

- Save all required documents listed above as **one (1) PDF file**.
- Do not submit applications in PDF Portfolio format.
- Please use option “Microsoft Print to PDF” to merge signed NGB Form 34-1 with other files
- **Must save file as:** Announcement # LAST NAME (example: JOA 26-001 MCCORMACK)
- **Email Subject Line:** Announcement # LAST NAME (example: JOA 26-001 MCCORMACK)
- Email application to: anna.mccormack@us.af.mil.

MINIMUM QUALIFICATION REQUIREMENTS

1. Air National Guard, Air Force Reserve or the United States Air Force members who have not achieved a passing Fitness Program score are ineligible for entry into the AGR Program. Applicants must provide a printed copy of the electronic Air Force Fitness Assessment Results dated within the past 12 months of application close date, reference AFI36-2905.
2. Air National Guard members must meet the physical qualifications outlined in AFI 48-123. Submit AF Form 422 validated by your medical personnel, current (w/in 12 months).
3. An applicant on a medical profile, to include pregnancy, may apply and be selected for an AGR tour; however, the selectee may not begin the AGR active-duty tour until the medical restrictions are released.
4. Must meet any Special Requirements as specified on Position Description.
5. Failure to maintain a **Security Clearance** will result in removal from the AGR program.
6. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
7. Enlisted applicant's military grade cannot exceed the maximum military grade authorized. Overgrade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position.
8. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
9. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101 and obtain TAG waiver approval prior to starting AGR tour.
10. IAW ANGI 36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
11. Eligibility/Mandatory requirement for this AFSC are in the current AFECD/AFOCD

ADDITIONAL INFORMATION

Equal Opportunity: The South Carolina Air National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to political, religious, or labor organization affiliation, marital status, race, color, sex, national origin, age, non-disqualifying physical handicap, or any other factor which is not job related. Questions relating to this announcement may contact the Human Resources Office at DSN 583-2848, COMM 803-299-2848.

Special Note: This FULL TIME MILITARY duty position vacancy in the Air National Guard is announced and will be filled under the provisions of Section 502(f), Title 32, and United States Code.

Length of Tour: IAW ANGI 36-101, paragraph 6.2.1., Initial tours will not exceed 6 years, and constitutes the Probationary Period. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

Appointment: The publication of AGR orders by HRO will be the official appointment into the South Carolina Air National Guard AGR program. No commitment will be made by the command to any applicant prior to the review of qualifications by the HRO and TAG-approved appointment through the Officer Action Board (if applicable).

Information for Technicians Entering Tour: Information for Technicians Entering Tour: Currently employed technicians may compete for AGR positions. If selected, permanent employees will have their Federal Employee Group Life Insurance (FEGLI) continue for 12 months following their start date on AGR. If selected, your National Guard Association of the United States (NGAUS) will be terminated at the end of the pay period you begin LWOP/AUS (you must contact NGAUS directly for information regarding this action). If selected, normally, your Federal Employee Health Benefits (FEHB) will terminate 31 days after AGR start date. If you resign, your FEHB coverage will end at midnight of the effective date of resignation. Other pay related actions (i.e., TSP, advanced sick leave, etc.) should be reviewed with the Employee Relations Section of HRO.

Bonus/Incentive Recipients: If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full-time employment with the South Carolina Air National Guard. Contact the RETENTION OFFICE MANAGER.

Pay and Benefits: Your Basic Pay and Allowances depend upon your grade and the length of creditable service. You will receive leave at the rate of 2.5 days per month. Your medical care will be administered under TRICARE, any dependents will be covered under either TRICARE or US Family Health Care programs. You are entitled to PCS and TDY travel allowance, if/when applicable. At the completion of at least 20 years of Active Federal Service, you will be eligible for a full retirement. While on AGR tour, you will accrue retirement credits at the rate of one point for each day of service. Members who leave their jobs and enter tour have re-employment rights under the federal USERRA law. Full Survivor Benefits are authorized while on AGR tour. You and all eligible dependents will receive full and unlimited BX/PX and Commissary privileges. You are subject to military discipline under South Carolina State Statutes and Regulations.